



MIYARU KENYA LIMITED
supplies and construction

Our Vision

To achieve and maintain the highest level of professionalism and efficiency to become an integral part of our client's businesses.

Our Mission

Our mission is to provide continuous high-value services to our clients through the alignment of our services to their needs.

Miyaru Kenya Limited Commitment

Miyaru Kenya Limited is committed to implementing strategies that enhance our operational efficiency, optimize resource utilization, and effectively deliver on our vision and mission to create positive change for the benefit of vulnerable populations. Our goal is to be increasingly recognized for best professional and quality services in all the areas we operate in.

Diversity, Equity and Inclusion Policy

We strive to model the ethics we value as a vision-driven thought leader and standard-bearer to better integrate and promote a Diversity, Equity, and Inclusion (DEI) approach within the Private sector. This policy therefore sets out Miyaru Kenya Limited approach to DEI and what we will do to create a safe and inclusive company that learns and grows to proactively dismantle barriers, eliminate discrimination, and create equity for our people and those we serve.

Goal

The purpose of this policy is to promote diversity, equity and inclusion throughout Miyaru Kenya Limited operations to tackle inequality and eliminate discrimination.

Scope

Miyaru Kenya Limited's DEI policy applies to all those who work for (or apply to work for) Miyaru Kenya Limited across its locations in Kenya, whether full-time or part-time, temporary or permanent. We will invest in the following values through policy and action to see **R.E.A.L.** transformation in the philanthropy sector: **Representation**-Eliminating the barriers for individuals from diverse, historically excluded groups to enter, thrive, and truly lead within the sector and across their societies. **Empathy**-Providing the space to understand and utilize diverse perspectives as a tool to disrupt unconscious bias and inherited systems of oppression. **Access**-Operationalizing standards and accountable systems that promote fairness and enhance the experience of diversity, equity, belonging, and inclusion for all. **Learning**-Fostering a culture with a willingness to learn challenging concepts and seek out robust training on DEI-related topics.